


# Society for Labour and Development





*SLD strives for a society where workers are aware, self-reliant, fearless and live with dignity.*



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*Society for Labour and Development (SLD) is a labour rights and support organization based out of the National Capital Region. Established in 2006, SLD primarily addresses the rights and aspirations of workers with an aim to better the lives of millions, working towards their economic security and better opportunities.*

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Society for Labour and Development has registrations under:

- The Registration Act 1908.
- Income Tax Registration U/s 12-A, 1961.
- Income Tax Exemption U/s 80-G, 1961.
- Foreign Contribution Regulation Act, 2010.
- Ministry of Corporate Affairs, to undertake CSR initiatives under the Companies Act, 2013.





*Women workers, in the unorganised sector, do not receive the benefits of the Minimum Wage Act 1948 nor the Factories Act 1948. They are left at their own perils.*



# Thematic Areas



Garment Industry



Seafood Processing  
Industry



Leather Industry



Domestic Workers  
Segment

Strengthening Labour, Social & Occupational  
Safety and Health Rights.

Capacity Building of Workers.

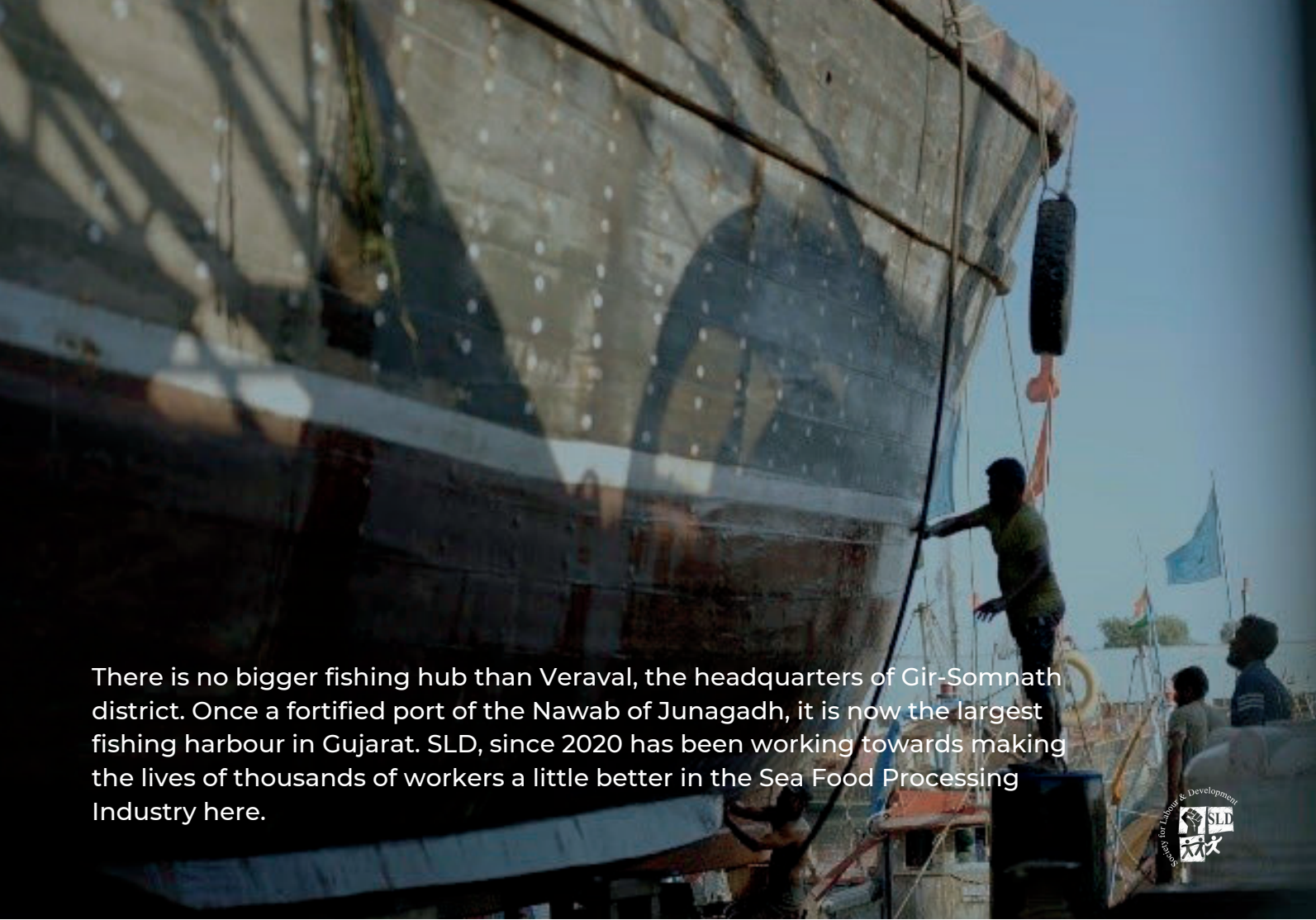
Negating Gender Based Violence &  
Harassment at the workplace & in  
communities.

Improvement of working conditions in Global  
Supply Chains.

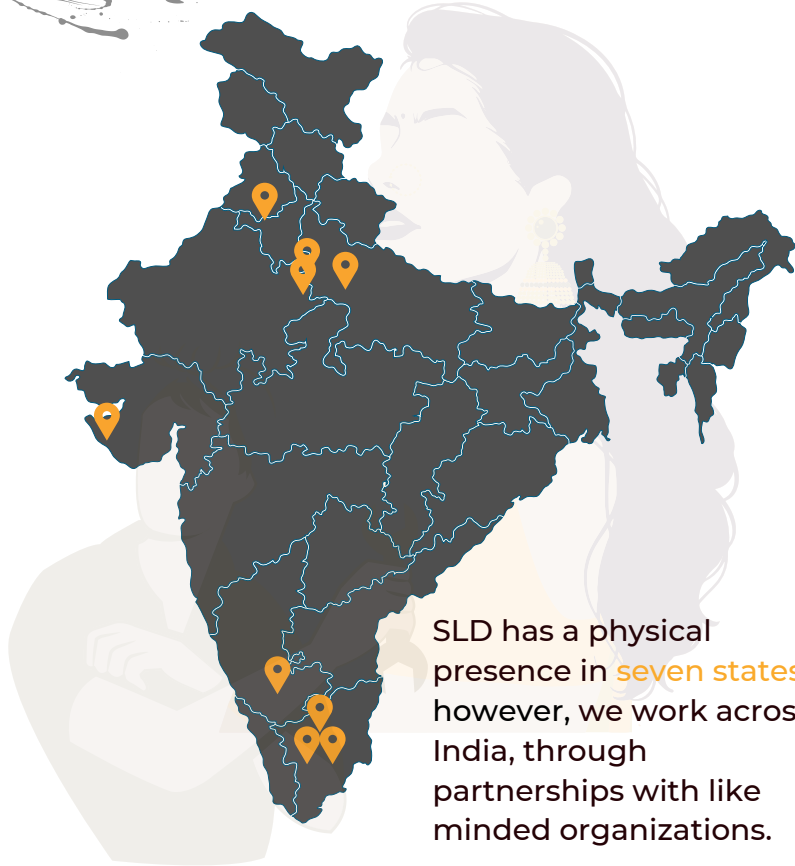
Corporate Accountability towards effective  
grievance redressal mechanisms at  
workplaces.

Legal and Mental Health support.

Empirical Research



There is no bigger fishing hub than Veraval, the headquarters of Gir-Somnath district. Once a fortified port of the Nawab of Junagadh, it is now the largest fishing harbour in Gujarat. SLD, since 2020 has been working towards making the lives of thousands of workers a little better in the Sea Food Processing Industry here.



SLD has a physical presence in **seven states**, however, we work across India, through partnerships with like minded organizations.

## Our Presence

- Kapashera-Delhi
- Faridabad-Haryana
- Kanpur-Uttar Pradesh
- Unnao- Uttar Pradesh
- Ludhiana-Punjab
- Veraval-Gujarat
- Bengaluru-Karnataka
- Dindigul- Tamil Nadu
- Erode- Tamil Nadu
- Tirupur- Tamil Nadu





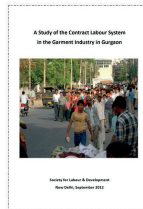
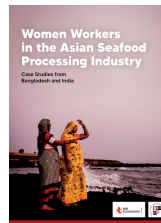
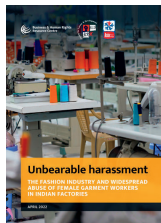
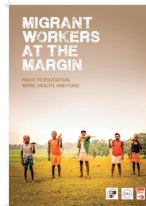
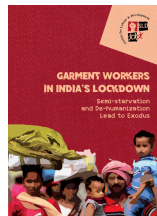
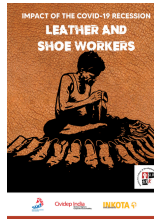
*Over 75% of the workers in the seafood processing industry  
are women workers.*

# Impact

Over the last two decades, the SLD team has not only created an impact with workers from across sectors, facilitating interventions that have created a difference to their lives. SLD has also focused on fostering lasting relationships with managements of Global Supply Chains, Government machineries and led collaborative efforts with multiple stakeholders.

- Over 10,000 workers reached.  
75% Women
- Fostered 9 multi-stakeholder collaborations
- Pioneered a Women Workers' Cafe
- Dedicated Legal Resource Centre
- Developed an Inter-state Migrants Alliance
- Formed 13 grassroots Women's Collectives across sectors

# Research



Society for Labour and Development, carries forth dedicated and focussed research. Our research studies are directed towards the most relevant and challenging issues that plaque workers across the sectors that we work on.



# Donors & Partners



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